

HOWNIKAN

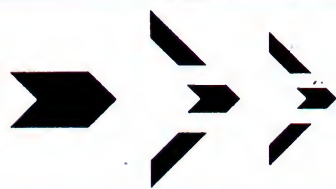
PEOPLE OF THE FIRE



Vol. 22, No. 5

Citizen Potawatomi Nation

May 2000



CITIZEN POTAWATOMI FESTIVAL

(FOR CITIZEN POTAWATOMI AND FAMILY ONLY)

SCHEDULE OF EVENTS

June 23-25, 2000

Adult Activities

FRIDAY, JUNE 23, 2000

- 8:00 a.m. Registration Begins at pow wow grounds and tribal headquarters
- 8:30 a.m. Regional Director Meeting - cafeteria - tribal headquarters
- 10:00 a.m. Softball Tournament Sign-Up Begins just south of FireLake entertainment center
Language and Culture Study - Title VI Elders Room - tribal headquarters
- 12:00 p.m. Vendors Arts & Crafts & Food - pow wow grounds
- 1:00 p.m. Health Clinic Tours
- 2:00 p.m. Language and Culture Study - Title VI Elders Room - tribal headquarters
- 4:00 p.m. Scotch doubles Bowling - FireLake Lanes
- 5:00 p.m. Fry Bread Competition - pow wow grounds
- 6:00 p.m. Checkers Tournament - south tent - pow wow grounds
- 6:30 p.m. Horseshoe Tournament - pecan grove - FireLake golf course
- 7:00 p.m. Domino Tournament - south tent - pow wow grounds
- 8:00 p.m. Traditional Hand Games - round house - pow wow grounds
Chess Tournament - south tent - pow wow grounds
- 8:15 p.m. Registration for Night Golf Begins - FireLake Golf Course
- 8:30 p.m. Extreme Bowl - FireLake Lanes
- 9:00 p.m. Country & Western Dance - north tent - pow wow grounds
Night Golf - scramble - FireLake Golf Course

- 11:00 p.m. Extreme Bowl - FireLake Lanes
- ### SATURDAY, JUNE 24, 2000
- 7:00 a.m. Voting opens (until 2:00 p.m.) - Longroom
- 7:30 a.m. Breakfast - pow wow grounds - until 10:00 a.m.
- 8:00 a.m. Registration for Golf Tournament Begins - FireLake Golf Course
- 8:30 a.m. Golf Tournament - FireLake Golf Course
- 8:30 a.m. Vendors Arts & Crafts & Food - pow wow grounds
- 9:00 a.m. Health Screening at Health Complex until 2:00 p.m.
3 on 3 Basketball Tournament - pow wow grounds
Open Bowling - FireLake Lanes
Housing Registration at housing
Softball Tournament - softball fields - south of FireLake Lanes
- 10:00 a.m. Language and Culture Study - Title VI Elders Room - tribal headquarters
- 1:00 p.m. Pow wow dance lessons - round house - pow wow grounds
- 2:00 p.m. Language and Culture Study - Title VI Elders Room - tribal headquarters
- 3:00 p.m. General Council - Longroom
- 5:30 p.m. Gourd Dancing - round house
- 6:30 p.m. Best Indian Car Contest - pow wow grounds
- 8:00 p.m. Grand Entry - Dance - pow wow grounds
- 11:00 p.m. Extreme Bowl - FireLake Lanes

SUNDAY, JUNE 25, 2000

- 7:30 a.m. Breakfast - pow wow grounds - ends at 10:00 a.m.
- 9:00 a.m. Church Services - south tent - pow wow grounds
- 10:00 a.m. Sacred Heart Bus Tour - tribal headquarters parking lot - lunch provided
- 11:00 a.m. Open Bowling - FireLake Lanes
- 1:00 p.m. Archery Tournament - pow wow grounds
- 4:00 p.m. Volleyball - pow wow grounds
Scotch Doubles Bowling - FireLake Lanes

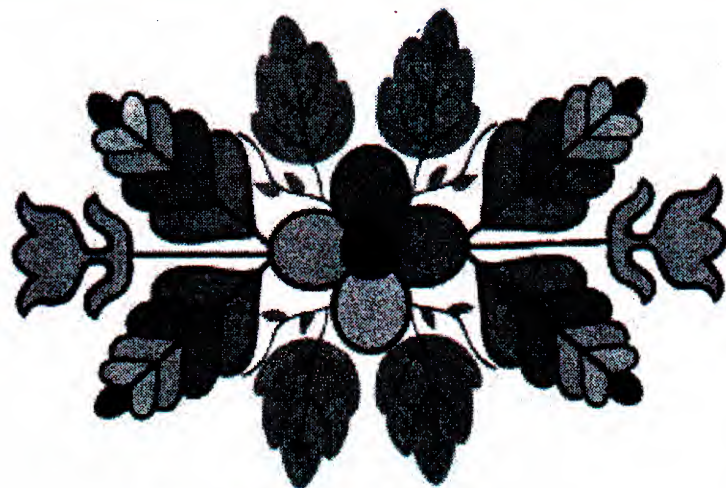
Bring Your Lawn Chairs!

****Bingo is free to all enrolled Potawatomi tribal members.**

*****SCHEDULE IS SUBJECT TO CHANGE WITHOUT NOTICE*****

CITIZEN POTAWATOMI FESTIVAL

(FOR CITIZEN POTAWATOMI AND FAMILY ONLY)



Contact Information

All Employees Can Be Reached Using The Toll Free Number 1-800-880-9880 Or By Using The Local Numbers Listed

Registration

Carolyn Sullivan 405-275-3121 or
csullivan@potawatomi.org

Youth Arts & Crafts, Kiddie Land, Swimming Pool, Swimming under the stars, DJ by the pool, Children's Kareoke and Dance Contest

Janet Draper 405-273-3216 or jdraper@potawatomi.org
Donnette Littlehead 405-878-4861 or
dlittlehead@potawatomi.org

Softball Tournament

Richard Driskell 405-878-4850 or
rdriskell@potawatomi.org

Language and Culture Study

Suzanne Battese 405-273-3216 or
sbattese@potawatomi.org

Scotch Doubles Bowling, Extreme Bowl, Open Bowl

Billie Anderson 405-275-2855 or
banderson@potawatomi.org

Fry Bread Competition

Ed Herndon 405-275-5269 or eherndon@potawatomi.org

Horseshoe Tournament, Night Golf and

Golf Tournament

Mike Wood 405-275-4471 or mwood@potawatomi.org

Traditional Hand Games

Rocky Barrett 405-275-3121 or rbarrett@potawatomi.org

Domino Tournament, Checkers Tournament & Chess Tournament

Linda Capps 405-275-3121 or lcapps@potawatomi.org
or Bob Trousdale 405-275-3121 or
btrousdale@potawatomi.org

Country & Western Dance

Denise Lackey 405-878-4833 or dlackey@potawatomi.org

Voting

Esther Lowden 405-275-3119 or
elowden@potawatomi.org

Health Screening

Loretta Miller 405-273-5236 or lmiller@potawatomi.org

3 on 3 Basketball Tournament

Linda Capps 405-275-3121 or lcapps@potawatomi.org
or Bob Trousdale 405-275-3121 or
btrousdale@potawatomi.org

Housing Registration

Bob Carlile 405-275-3121 or bcarlile@potawatomi.org

Finger Printing - IDENT A KID

Tracy Haney 405-273-3216 or thaney@potawatomi.org

Youth Games, Petting Zoo, Pony Rides

Janet Draper 405-273-3216 or jdraper@potawatomi.org
or Donnette Littlehead 405-878-4861 or
dlittlehead@potawatomi.org

Pow Wow Dance Lessons

Leslie Deer 405-275-3121 or lbarichello@potawatomi.org

General Council

Rocky Barrett 405-275-3121 or rbarrett@potawatomi.org

Best Indian Car Contest

Gary Smith 405-878-4660 or gsmith@potawatomi.org

Gourd Dancing and Grand Entry

Leslie Deer 405-275-3121 or lbarichello@potawatomi.org

Church Services

Mike Wood 405-275-4471 or mwood@potawatomi.org

Sacred Heart Bus Tour

Vickie Canfield 405-275-3121 or
vcanfield@potawatomi.org or Cathie Hanson 405-275-
3121 or chanson@potawatomi.org

Volleyball

Gary Smith 405-878-4660 or gsmith@potawatomi.org

Trail of Death Movie

Rhonda Butcher 405-275-3121
orrbutcher@potawatomi.org

Museum and Gift Shop

Esther Lowden 405-275-3119 or
elowden@potawatomi.org

Archery

Linda Capps, 405-275-3121 or
lcapps@potawatomi.org



Another Mystery Photo

Here's another unidentified photo from the collections of the Sacred Heart Mission Historical Society and St. Gregory's Abbey. If you know who this young lady is, call Mary Farrell in Tribal Rolls.

CPN POSITION OPENINGS

Accounting

Citizen Potawatomi Nation announces an available position in the accounting department. Accounting degree preferred or equivalent experience working in accounting. This position will be responsible for all aspects of bookkeeping for several different types of enterprises. Must have strong computer skills. This is a full-time position. Excellent benefits. Indian preference applies but not absolute. Please send all resumes to Citizen Potawatomi Nation, Shirl Eastep, Human Resource Director, 1601 S. Gordon Cooper Dr., Shawnee, OK 74801.

Clinic Director

The Citizen Potawatomi Nation is seeking an individual to assume the key role of Administrator of the Health Complex. Minimum five years executive level experience in a health care environment. Financial and analytical background desirable. Will be responsible for overseeing the development of the medical services and must possess superior interpersonal and leadership abilities. Master of Public Health or Business Administration required or commensurate experience in lieu of degree.

The health facility is a designated Federally Qualified Health Center. Compre-

hensive benefits will include paid health insurance, annual and sick leave, 401k retirement plan. Please send resume or curriculum vitae to Citizen Potawatomi Nation, Shirl Eastep, Human Resource Director, 1601 S. Gordon Cooper Dr., Shawnee, OK 74801.

Head Start Teacher

The Early Head Start program at the Citizen Potawatomi Nation in Shawnee currently has a position available for a teacher in the infant room at our 0-3 center based setting. Candidate must have a CDA and/or Early Childhood experience. A degree in Early Childhood is helpful. Preference will be given to Potawatomi Tribal Members or Native Americans. Send resume to: Shirl Eastep, Human Resources, 1601 S. Gordon Cooper Dr., Shawnee, OK 74801 or fax to (405) 275-0198.

Cashier

The Citizen Potawatomi Nation Tribal Store has an opening for a cashier at our Shawnee location. Job requirements are being able to work a flexible schedule, work well with the public, able to lift heavy items, and must be at least 18 or older. A pre-employment physical is required. This is a part time position. Apply at 1501 S. Gordon Cooper Dr.



From The Chairman

By John A. "Rocky" Barrett

Bouzho Nikon (Hello, My Friend),

With the planning and excitement of the festival coming up on the last weekend in June, please do not forget the annual Gathering of the Potawatomi Nations at Camden, Wisconsin hosted by the Forest County Potawatomi on July 19. This event is a wonderful opportunity to learn about our language and customs and get to know people from the eight other Potawatomi tribes. I have attended five of these gatherings and have been enriched by the experience each time.

The Gathering of the Potawatomi Tribes two years ago in 1998, however, resulted in the single most embarrassing event of my life! Three years ago at the meeting of the tribal leaders during the Gathering held here, we discussed the difficulties the newer and smaller tribes faced in putting on such a large event. The issue of security came up and the suggestion was made to have each tribe police its own people if none was available.

We were also sending an elders bus and an elder had expressed concern that they were going into an unknown situation. So, I decided we needed to have someone there for our security person.

I was once, in 1982, the only Tribal Policeman we had because we were too poor to pay anyone else. I was also the Tribal Administrator then so I had to take the training and do double duty. I still have an active Tribal Police commission and serve in that capacity only under unusual circumstances.

Since we did not have a tribal policeman available to make the trip to the Gathering, and I was flying up there, that made it an unusual circumstance. So I packed a uniform shirt, service belt, baton, mace, cuffs, and a small revolver sidearm into the box with my tribal regalia and put it on the elders bus going up. I put the small weapon in because I did not want to carry a conspicuous weapon. In 1998 a new Potawatomi Tribe, the Natawaseppi Huron Potawatomi Tribe from a reservation 8 miles south of Battlecreek, Michigan was the host of the Gathering of the Nations. They had been federally recognized for only two years and had no courts or police we knew of.

When the four-day event started, it became apparent that the weapons and law enforcement presence would not be necessary for me. There were sufficient policemen from the Huron Potawatomi and local law enforcement to take care of things. I put my equipment in the trunk of my car and wrapped the pistol in a tee shirt to keep it out of sight. I unloaded my car into the motel room on the first night. When we prepared to leave for home, my wife and I packed everything in the room and transferred the items to the car again. Unknown to me, all this time, the weapon was wrapped in a tee shirt in my carry-on bag along with my tribal dance regalia, which is fragile and is carried on when I fly.

As I am driving to the airport, I told my wife I would have to register the gun before we checked our luggage. She said that she had not seen the weapon when the balance of our personal effects were moved to our room on the very first night. I searched our luggage in the car before we checked it in and did not find it. The other police equipment was there plus an empty rolled up tee shirt. I thought I had left it in my motel room. I looked in my carry-on bag and saw only beads and feathers and leggings.

As a precaution, I called the desk clerk at the motel in Battlecreek and had her look in our former room for it. She did not find it and said she would contact housekeeping and the manager and call me in Shawnee, Oklahoma at my office when it was found. We proceeded to the airport thinking it had been found and stored by the manager of the motel. So, at Chicago Airport I placed my bag on the x-ray machine and the attendant stopped the machine. A Chicago Airport policeman came and he asked me if it was my bag and could he search it. I said "of course".

He unpacked the bag, removed the gun and asked me if I had packed the bag. I was horrified and mortified and scared. I said yes, but the gun was supposed to be in Battlecreek! I told them I was a law enforcement officer and the circumstances. They filed misdemeanor charges until my story and credentials could be checked. The judge dismissed the charges and gave me back my \$100 appearance money.

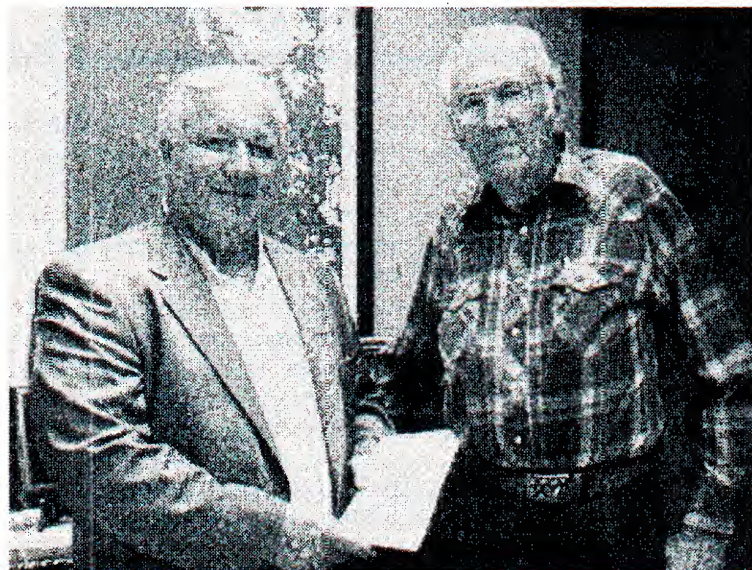
As I said, it was the most embarrassing event of my life. From now on, I won't volunteer to add security to my responsibilities on a trip.

I look forward to seeing you at the Festival and the Gathering BOTH.
Megwetch,

John Barrett

TRIBAL TRACTS

Johnson named to state 'Who's Who In The Military'



Chairman John A. Barrett And Richard Johnson

Citizen Potawatomi Nation Tribal member First Lieutenant Richard V. Johnson of Sager, California has been named to "Who's Who in the Military in Oklahoma 2000."

Lt. Johnson was born in Shawnee, OK, on December 15, 1922. He was inducted into the U.S. Army on April 1, 1943, and served the 17th Infantry Regiment, 7th Infantry Division, for the invasion of Okinawa. He served his country for over 10 years both in World War II and during the Korean Conflict. After the victory of Okinawa, he was part of the occupation forces in South Korea and was the first U.S. soldier to set foot on Korean soil the day before

the main troops were to land, September 8, 1945. He assisted in lowering the Japanese flag that had flown over Korea for 36 years.

During occupation of Korea, he was cited by President Truman for having stopped the first uprising against the new trust government of South Korea. He rose from Private to Master Sergeant during the war and was given a field commission by President Truman in 1952. He was honorably discharged as First Lieutenant in October 1953, after suffering wounds during the battle of Pork Chop Hill in April 1953.

Among the awards received by Lt. Johnson during his

service in WWII and the Korean Conflict are the Combat Infantryman's Badge with Star, Purple Heart with 2 Oak Leaf Clusters, Bronze Star Medal with 3 Oak Leaf Clusters and V Device, and the Korean Presidential Medal.

BIRTH ANNOUNCEMENT

Ealaina Mari Borisovna Polevoy was born in Clinton, Montana on May 6, 2000, to Laurie Dawn Zinn (descendant of the Bertrand Family). Ealaina weighed 5 pounds and 8.9 ounces. She is the granddaughter of Anita Hall (descendant of the Bertrand Family) and Ernest Zinn (deceased).

Walking on

Jessie Helcel Wheeler

Former Tecumseh, Oklahoma, resident Jessie (Helcel) Wheeler of Terrell, Texas, died Thursday, May 4, 2000. She was 87.

She was born March 6, 1913, in Lexington to William and Minnie (Couch) Helcel. She married Chester Wheeler October 3, 1931, in Maud, OK. He preceded her in death December 3, 1982. She lived most of her life in Pottawatomie County, but she moved to Texas in 1994. She was a homemaker, a member of the Citizen Potawatomi Nation and the First Free Will Baptist Church of Tecumseh.

Preceding her in death were her parents; three sisters, Della Swarb, Essie Cooper and Mary Bush; four brothers, Dave Helcel, Steve Helcel, Louis Wolfe and Charlie Wolfe. Surviving are her daughter, Ina Walker of Quitman, Texas; three grandsons and wives, Thomas and Teresa Walker of Red Oak, Texas; Scott and Pam Walker of Waxahachie, Texas; Sam and Beverly Walker of Lumberton, Texas; seven grandchildren, Jennifer Velasquez, Tiki Sissell, Angie, Brian, Staci, Nathan and Laura Walker; two great-granddaughters; two sisters, Geneva Moorhead of Fort Worth, Texas; Rosa Lee Ruffinen of Florida; three brothers, Alfred Wolfe of Bethesda, Maryland and Leroy Helcel and Marvin Helcel, both of Arkansas.

Services were held May 6, 2000 at Cooper Funeral Chapel with the Rev. Dilbert Akin and the Rev. Sam Walker and Brian Walker officiating. Burial followed at the Tecumseh Cemetery under the direction of Cooper Funeral Home. Jessie was the great-granddaughter

of Charlotte (Vieux) Stackhouse and granddaughter of Louella (Stackhouse) Helcel.

Cecile Wanda (Ogee) Powell

Cecile Wanda (Ogee) Powell of San Antonio died Monday, April 24, 2000.

Born in Maud, Oklahoma, August 26, 1904, she was the eldest daughter of Lute and Essie Ogee. She was preceded in death by her husband, William J. Powell, and three of their daughters, Wynema Harp, Laverna Terry, and Mary Lou Powell.

She is survived by three children, Bill C. Powell of Round Rock, Jerry M. Powell of Paducah, and Carole Passmore of Sugarland; 13 grandchildren, Melody Wilson of Santa Fe, Jeff Terry of Dallas, Elisa Berger of Carrollton, Teresa Terry of Lubbock, Gary Powell of Austin, Gaye Tenoso of Arlington, VA., Marc Powell of Georgetown, John Powell of Round Rock, Mike and Clay Powell of Lubbock, Chad Powell of Santa Fe, NM., Greg Passmore of San Jose, CA., and Pamela Passmore of Los Angeles, CA., and five great-grandchildren.

Cecile Ogee graduated from Maud High School in 1922. On August 24, 1923, she married William Jefferson Powell of Shawnee, Oklahoma. In 1929, they moved to Clovis, NM., where their six children attended public schools. In 1945, they moved to Lubbock where all of their children and most of their grandchildren attended Texas Tech. In 1988, Cecil moved to the Four Seasons Retirement Center (later named the Manor Health Care) in San Antonio where she resided until her death.

Cecile exhibited great parenting skills while raising a family during the depression and post depression years. She was an excellent cook and homemaker and an outstanding seamstress. She had a great sense of humor and could always be expected to laugh in the face of adversity. She held education in great esteem and always expected her children to be in the top of their various classes. She insisted on college education for all of her children and helped others in attaining degrees by providing them an inexpensive place to stay and a good meal when they really needed one.

She played the piano and encouraged her children to develop their musical talents. She was a long-time member of the First Baptist Church in Lubbock. She exemplified the model of the Christian mother, stern but fair, demanding but forgiving, and always encouraging her children to their best. Cecile was buried next to her husband, Bill, and her daughter, Mary Lou, at the City of Lubbock Cemetery on Saturday, April 29, 2000.

Alice Viola (Whisenant) Davis

Alice Viola (Whisenant) Davis, born March 20, 1913 in Choctaw to Max and Pauline Whisenant, passed away Wednesday, April 26, 2000 at the age of 87.

She was preceded in death by her husband F.L. Davis; both her parents; one sister, Agnes Herlong; and one brother, Wilbur Whisenant. Alice is survived by one brother, J.E. Whisenant, and five sisters, Wilma Jean Maynard, Maxine Hester, Jimmie King, all of Choctaw, Nora Rainey of Green Valley,

Nevada and Kathryn Sandlin of Houston, Texas.

Mrs. Davis lived in Perry, Oklahoma from 1947 until December 1975, when she moved back to Choctaw to be near relatives. In 1988 declining health caused her to move to Summit Ridge Retirement Center. Graveside services were held at May 1 at Elmwood Cemetery in Choctaw.

HOWNIKAN

PEOPLE OF THE FIRE

The HowNiKan is published by the Business Committee of the Citizen Potawatomi Nation with offices at 1601 Gordon Cooper Drive, Shawnee, Oklahoma 74801.

The HowNiKan is mailed free to enrolled tribal members. Subscriptions to non-members are available for \$10 annually in the United States and \$12 for foreign countries.

The HowNiKan is a member of the Native American Journalists Association. Reprint permission is granted with publication credit to the HowNiKan and the Citizen Potawatomi Nation.

All letters and submissions become the property of the HowNiKan. Editorials and letters are subject to editing and must contain a traceable address. Final selection of material for publication is subject to approval by the Business Committee.

All correspondence should be directed to HowNiKan, 1601 Gordon Cooper Drive, Shawnee, OK 74801. Address changes should be sent to Potawatomi Tribal Rolls, 1601 Gordon Cooper Drive, Shawnee, OK 74801.

Citizen Potawatomi Nation Business Committee
Chairman - John A. "Rocky" Barrett Jr.
Vice Chairman - Linda Capps
Sec./Treasurer - Gene Bruno
Committeeman - Hilton Melot
Committeeman - Jerry P. Motley

Toll-Free Number: 1-800-880-9880
<http://www.potawatomi.org>

St. Gregory's graduation special to Potawatomi Nation

Chairman Barrett honored, addresses graduates; tribal employees earn degrees

St. Gregory's University celebrated the graduation of 117 students recently during its 85th annual commencement exercises. The commencement ceremonies included the presentation of two special awards and a keynote address by John "Rocky" Barrett, chairman of the Citizen Potawatomi Nation.

Graduation was attended by a standing-room-only crowd of family, friends, faculty, staff and members of the monastic community, who celebrated as 28 St. Gregory's students received associate's degrees and 89 students received bachelor's degrees.

A special feature of the ceremony was the presentation of two honorary doctorates in commercial sciences to Barrett and Evelyn Seagrave Janeway. During his commencement address, Barrett related the long and warm friendship between the Potawatomi people and the founders of St. Gregory's at Sacred Heart Abbey and College near Konawa. Shortly after arriving in the United States, French Benedictine monks were approached by members of the tribe to establish a school for Potawatomi children. St. Gregory's is the descendant of that early effort.

"We have contributed to and received from the Benedictines of St. Gregory's 125 years of education and salvation, for which we are deeply grateful," Barrett said. "Our history is with St. Gregory's. Our heart is with St. Gregory's, as well." Barrett congratulated the graduates and said he especially is proud of those Potawatomi students who are the first to graduate from SGU's Adults Completing Education degree program. He encouraged all of the graduates to give of themselves to those in need.

"I don't think there's another generation that's been



poised a moment in history like yours. You are the next generation in charge. It is up to you to make sure that children and old people are not hungry, or cold, or illiterate. It is not a burden or a task to be dreaded. Whatever you give, you will receive back a hundred-fold, believe me — that is God's gift.

"You won," Barrett said. "You will receive a credential today that says you have skills. The real joy in learning starts now. Life is a journey, it is an adventure. Take life in great big bites of loving and learning... May the most you wish for be the least you get, and may you know nothing but happiness from this day forward."

Above: Tribal member Paul Schmidtkofer and tribal employees Vickie Canfield, Vicki Lofton and Patsy Cooper presented a plaque to the CPN Business Committee: (back row) Committeeman Hilton Melot, Chairman John A. "Rocky" Barrett, Secretary-Treasurer Gene Bruno and Vice Chairman Linda Capps. The plaque is to recognize all tribal members who have and will graduate from St. Gregory's University. It is on display in the Business Committee Room.

Shawnee Area Lodging

American Inn 5501 N. Harrison Shawnee, OK 74804 405-273-2000	Hampton Inn 4851 N. Kickapoo Shawnee, OK 74804 405-275-1540 800-HAMPTON
Best Western – Cinderella Motor Inn 623 N. Kickapoo Spur Shawnee, OK 74804 405-273-7010 800-480-5111	Ramada I-40 and Hwy 18 Shawnee, OK 74804 405-275-4404
Budget Host Inn Hwy 177 and Acme Road Shawnee, OK 74804 405-275-8430	Motel 6 4981 N. Harrison Shawnee, OK 74804 405-275-5310
Colonial Inn 4800 N. Harrison Shawnee, OK 74804 405-878-0120	Rodeside Motel 12510 Valley View Road Shawnee, OK 74801 405-275-1005
Days Inn 5170 N. Harrison Shawnee, OK 74804 405-275-6720	Super 8 Motel 4900 N. Harrison Shawnee, OK 74804 405-275-0089 800-800-8000

BOOK REVIEW

By Hyale Smith, Tribal Rolls Assistant

Title: *Bitter Feast, Amerindians and Europeans in North eastern North America, 1600-64*

Author: Denys Delâge (Translated from the French by Jane Brierly)

Publisher: UBC, Vancouver, 1993

This is a husky book: almost 400 pages with footnotes, no pictures, written by a professor of Sociology and History at Laval University in Quebec City. Not recommended for light summer reading at the beach.

Yet, because it is so well written, I found it a fascinating read. What the author does for us is paint a picture of the times, both in Europe and in North America.

In the early 1600's, each of these continents, which face each other across the Atlantic Ocean, had about the same size population, roughly 100 million people each. Yes, there had been prior contact. But the Vikings, who explored North America many centuries earlier, did not do any

damage to the land or the people.

Why, then, was contact between two cultures, so devastating a few centuries later?

Delâge points to economic, religious and political factors, which explain the motivation of the European colonists. He also describes the differences between the Dutch, English and French, in how they treated the people of the New World.

On the one hand, Europe was just beginning to move towards capitalism and the Industrial Age. On the other, most Amerindians based their economy on the notion of giving (not getting). No wonder the Native Americans ended up on the wrong side of an unequal

trading relationship, exchanging valuable furs for fishhooks and knives!

This book not only offers a better understanding of what happened back then, but also gives food for thought on contemporary political and economic issues.

While *Bitter Feast* may not for everyone, I do recommend it to anyone interested in learning more about that period of our history.

If you are interested in reading this book, you can check with your local library or bookstore. (The Tribal Library does not lend books; they are for on-site research only.)

TRIBAL TRACTS



Art Winner

Committeeman Jerry Paul Motley, right, congratulates Steve Casteneda, left, second place winner in the Northern California regional art competition. Casteneda's photo was inadvertently omitted from a recent edition.

First National joins Powell's 'Bank of Promise' initiative

The First National Bank and Trust Company of Shawnee has announced that it is officially becoming a "Bank of Promise" as part of a new partnership with Gen. Colin Powell, USA (Ret.), the American Bankers Association, and "America's Promise".

"America's Promise" is a national not-for-profit organization dedicated to improving the lives of our nation's youth.

The America's Promise program serves as a nationwide catalyst, urging public, private, and nonprofit organizations to focus their combined talents and resources to improve the lives of our nation's youth.

Recently, the American Bankers Association pledged to recruit more than 1,000 banks to join corporations, nonprofit organizations, philanthropic foundations, service providers, communities, and national, state and local governments in this national Alliance for Youth.

First National Bank and Trust Company will participate by increasing its support for its Student Board of Directors, among other things. The Student Board of Directors program provides support in one of the five fundamental resources needed by youth to ensure that they become healthy, productive adults.

The five fundamental resources supported by America's promise are:

- An on-going relationship with a caring adult-mentor, tutor or coach;
- Access to safe places and structured activities during non-school hours;
- A healthy start;
- A marketable skill through effective education; and
- An opportunity to give back through community service.

FNB is involved with the Adopt-A-School Program, FNB Student Board of Directors, McCloud Academic Letter Jacket Program, Pottawatomie County Jr. Livestock Auction, CPN Head Start Program, Gordon Cooper Technology Center Marketing Department, Greater MacArthur Street Outreach (Christmas Gifts for needy students), and various other youth programs in the Shawnee area.

Bypass surgery decreases deaths in diabetics

Bypass surgery can dramatically reduce diabetics' risk of dying from a subsequent heart attack, a study found. The study by researchers at the University of Pittsburgh looked at 641 diabetics and 2,962 non-diabetics who had been treated for reduced blood flow to the heart with either bypass surgery or balloon angioplasty.

About 5 percent in each group had a first heart attack within the succeeding five years. Among the diabetics, the differences in survival were dramatic: Only 17 percent of those who had undergone bypass surgery died after a heart attack, compared with 80 percent of those who had received angioplasty.

Like previous studies, this study found that, among non-diabetics, bypass surgery was no more effective than angioplasty in preventing deaths.

Diabetics with heart disease usually have much more extensive clogging of the arteries than non-diabetics, so when they suffer heart attacks their oxygen-starved hearts have a much harder time recovering.

However, the study suggests the heart recovers from a heart attack just as quickly in diabetics who have undergone bypass surgery as in non-diabetics, because bypass surgery is more effective long-term than angioplasty at maintaining healthy blood flow to the heart.

In bypass surgery, doctors cut away

sections of badly damaged arteries leading to the heart, then graft pieces of healthy blood vessel — often from the patient's leg — in their place.

In balloon angioplasty, a tiny balloon is inflated inside a blood vessel to compress fatty buildup on the artery walls. Often, however, the procedure must be repeated because the arteries clog up again.

However, the researchers, led by Dr. Katherine Detre, noted that newer research shows that stents — mesh tubes that are inserted during angioplasty — keep blood

vessels open longer.

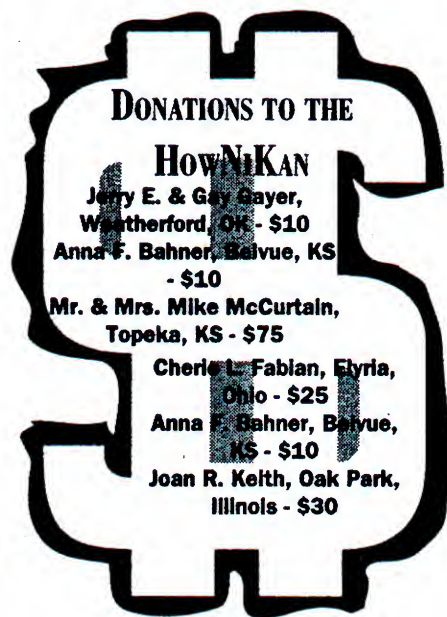
In an accompanying editorial, Dr. Steven Haffner of the University of Texas in San Antonio said stents could improve survival among diabetics who suffer heart attacks. Detre's group is planning a study that will test that theory.

In another study in the journal, Dutch researchers found that angioplasty did not work much better than drugs at controlling high blood pressure in patients with narrowing of the arteries that lead to the kidneys.

CORRECTIONS

Vic Johnson, a writer whose notes are included in *Burt E. Burroughs: Annotated - The Story of Kankakee's Earliest Pioneer Settlers*, was incorrectly identified in the March issue as a tribal member. While Johnson has done considerable research on the Potawatomi and is extremely knowledgeable about the tribe, he is not on the rolls.

Also, the author of a book report was incorrectly identified in the April issue. Hyale Smith, not Mary, is a tribal rolls assistant, not tribal librarian.



FOREST COUNTY POTAWATOMI

Community will host the Gathering of the Nations

July 27 - 30, 2000

in Carter, Wisconsin

The Citizen Potawatomi Nation has chartered a bus for all those interested in going to the Gathering. The bus is free of charge and will leave on Tuesday, July 25.

The bus will hold 50 people, but unless we have 25 reservations by July 7, the bus will be cancelled.

For more information, or to make reservations, please contact Vickie Canfield at 800-880-9880 or by e-mail at vcanfield@potawatomi.org

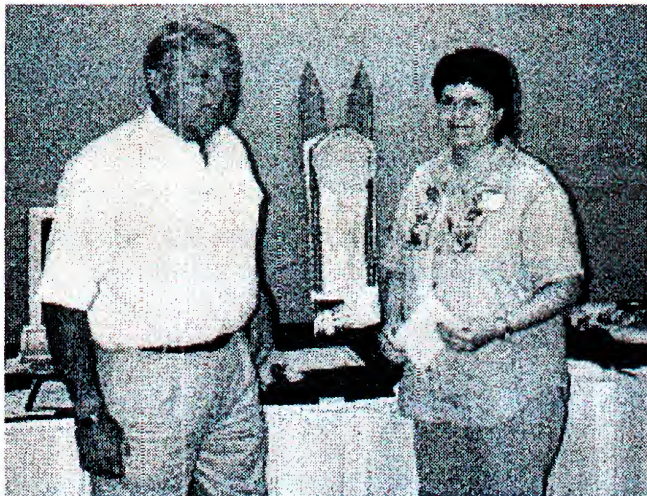
Midwest Regional Council



New regional director Mary-Ellen Vieux Clinton (right) and Sister Virginia Pearl



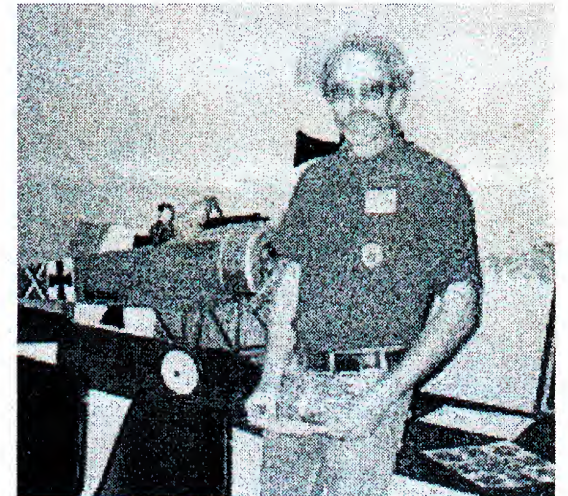
Well-known elder Walter Cooper, who has helped preserve the Potawatomi language



Stacey Nocktonick-Hess won 1st place in the art competition with a cradleboard accented with beadwork



Kimberlea Rauzi won 2nd place with a stained glass piece titled "Cactus Sunset"



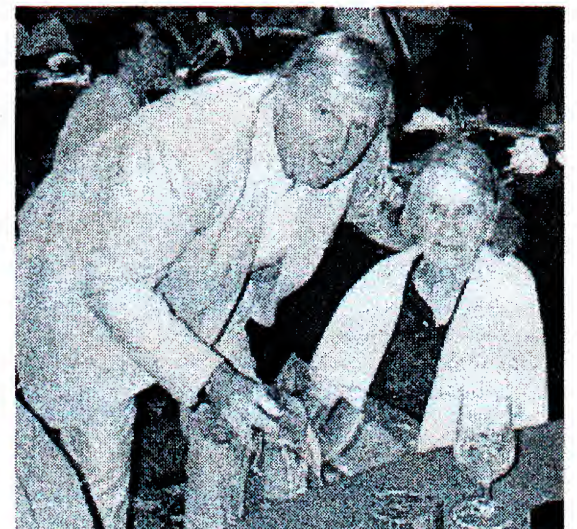
Todd Bixby won 3rd place with a wood and metal model airplane - Fokker E III.



Secretary -Treasurer Gene Bruno honors Sheldon Adam Hess, youngest at 2 months old. He is the son of Stacey Nocktonick-Hess (Nagdanuk) and Erik M. Hess



Secretary-Treasurer Bruno presents a gift to Tammy Barrett, who traveled farthest to attend the council meeting



Committeeman Melot honors Fleta Ables, the wisest tribal member present at the council meeting

THE OREGON REGIONAL



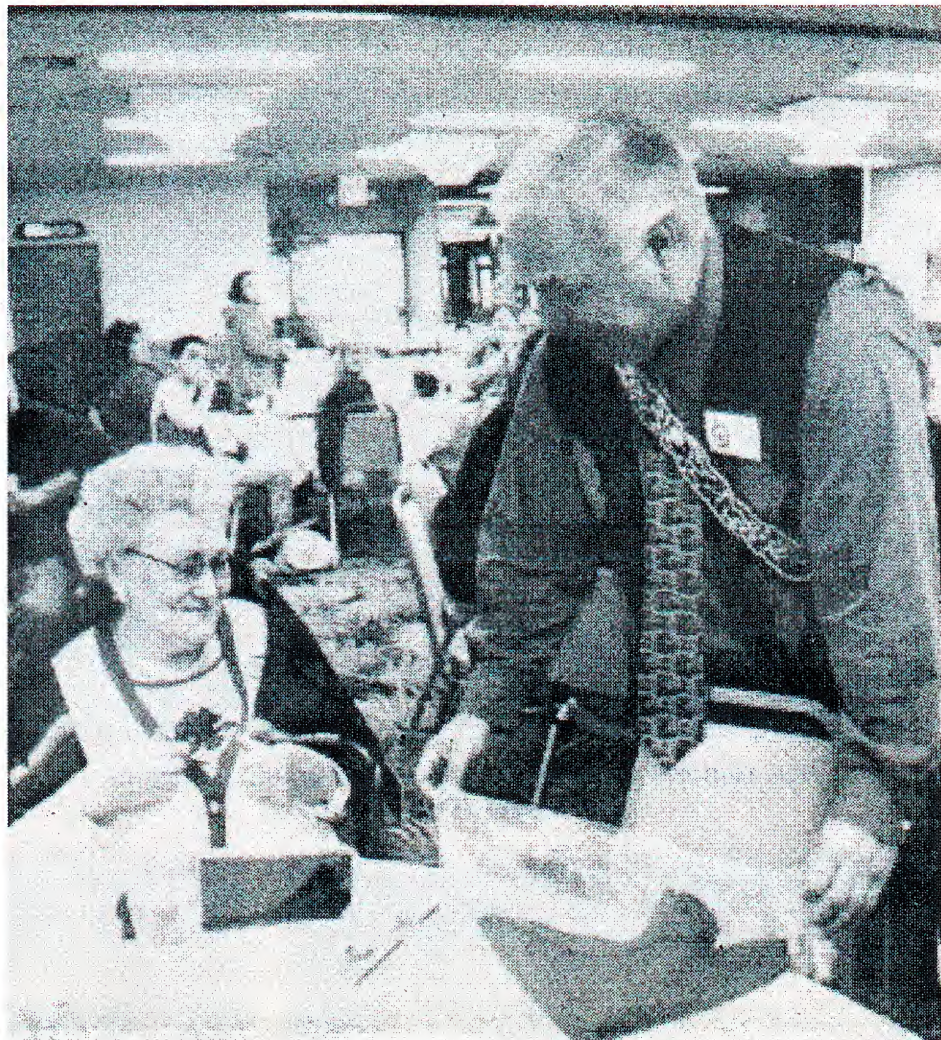
ASSISTANT ADMINISTRATOR BOB TROUSDALE PRESENTS THE FIRST PLACE AWARD TO ART WINNER REGENA STORY



TROUSDALE WITH RAMONA KRUGER, SECOND PLACE WINNER



GEORGE GRAGG WON THIRD IN THE ART COMPETITION



CHAIRMAN BARRETT WITH VIRGINIA NARCOMEY, THE WISEST TRIBAL MEMBER AT THE PORTLAND REGIONAL



AT LEFT:
ROCKY
BAPTISTE
WITH HIS
SON,
JOSEPH
BAPTISTE



AT RIGHT:
JESSE GRAGG
PROUDLY
DISPLAYS A
DRAWING
FROM HIS OWN
HAND!

PORTLAND • APRIL 15, 2000



PORTLAND

REGIONAL COUNCIL

OREGON

WHO TRAVELED THE MOST MILES TO GET TO THE OREGON REGIONAL? IT WAS LINDA LARUE, SHOWN AT RIGHT HERE. HER MOTHER, LOIS LARUE, SAID LINDA CAME ALL THE WAY FROM ALASKA!



SARA FOSTER AND RANDALL SIMS



CHAIRMAN BARRETT WITH THE YOUNGEST, JOSIAH AARON DONNAHOO

NANCY HOWARD, SHOWN HERE WITH HUSBAND BRIAN, WAS AT HER FIRST REGIONAL MEETING



Regional Office Directory

REGION 1 - OREGON/IDAHO

REGION 2 - WASHINGTON

(INCLUDES ALASKA & HAWAII)

Roscoe "Rocky" Baptiste

Box 346, Gervais, OR 97026

Local (503) 792-3744 • FAX (800) 522-3744

Toll-Free (800) 522-3744

e-mail: Region01@Potawatomi.org

REGION 3 - NORTHERN CALIFORNIA

Thom Finks

135 Finley St., Auburn CA 95603

Local (530) 887-8102 • FAX (530) 887-8102

1-800-874-8585

e-mail: Region03@potawatomi.org

REGION 4 - SOUTHERN CALIFORNIA

Jeremy Bertrand Finch

250 Wigmore Drive, Pasadena, CA 911052921

Local (626) 403-0930 • FAX (800) 432-2008

1-800-432-2008

e-mail: Region04@Potawatomi.org

REGION 5 - SOUTHWEST

(INCLUDES ARIZONA & WESTERN NEW MEXICO)

Gene Lambert

P.O. Box 5905, Mesa, AZ 85211

Local (480) 668-0509 • FAX (480) 649-7443

Toll-Free (800) 452-8966

e-mail: Region05@Potawatomi.org

REGION 6 - COLORADO

(INCLUDES MONTANA, UTAH, WYOMING,

WESTERN NEBRASKA, WESTERN KANSAS)

Cheryl DeGraff

11310 W. 46th Avenue, WheatRidge, CO 80033

1-800-531-1140

e-mail: Region06@Potawatomi.org

REGION 7 - NORTHERN TEXAS

(INCLUDES EASTERN NEW MEXICO)

Marjorie Hobdy

3132 Kathy Lane, Irving, TX 75060

Local (972) 790-3075 • Toll-Free (800) 742-3075

e-mail: Region07@Potawatomi.org

REGION 8 - SOUTHERN TEXAS

Lu Ellis

26231 Huffsmith-Conroe Rd., Magnolia, TX 77355

Local (281) 356-7957 • Toll-Free (800) 272-7957

e-mail: Region08@Potawatomi.org

REGION 9 - MIDWEST

(INCLUDES EASTERN NEBRASKA & EASTERN KANSAS)

Mary-Ellen Vieux Clinton

P.O. Box 750587, Topeka, KS 66675-00587

Local (785) 235-0134 • Toll-Free (800) 325-6639

e-mail: Region09@Potawatomi.org

The Citizen Potawatomi Nation is divided into different "Regional Offices" to help cover the extended membership across the nation. Originally labeled merely by region names, regional boundaries were established in late 1997 using the US Postal Service "3 digit" Zip code areas. Region "0" is generally considered Oklahoma while the other states that are not numbered currently do not have an official "Region" designator.

REGIONAL REPORTS

North Texas

Here in the Dallas area it's time for the Byron Nelson Golf Tournament, so the prediction is for rain. We have had our share of turbulent weather, but other areas where our tribal members live have had much worse. Our prayers and thoughts are with those who are suffering from the effects. The fires in New Mexico and California are in the news today and are particularly devastating.

The magazine from the Museum for the American Indian this month has an article on Jim Thorpe and mentioned his Potawatomi blood. They neglected to mention that he is more Potawatomi than Sac and Fox but that is because he is enrolled in the Sac and Fox

tribe. And speaking of being enrolled, I am getting more calls about enrolling grandchildren and that is good. Don't know why some people are unsure about enrolling the grandchildren or just have gotten around to it, but of course they can be enrolled. Give me a call and I can send forms and answer some of your questions or refer you to someone who can.

Also, I have had several calls about the insurance and they are sad ones usually. You might want to check with Mary Farrell, John Bunch or Johnny Hagans in Tribal Rolls ahead of time to see if your family members are signed up for this benefit and make a notation to keep with your important papers. We had a long period of

time when we could sign up for this and it's a very nice benefit. It's hard to let someone know especially at this difficult time they did not sign up. So I hope most of you took the time to take care of this.

I'm also hearing from some of you about attending the Festival. I plan to be there and hope you are also planning to be there. Maybe we can form another team of mostly Northern Texas members and win this year. Not sure in what, but something. It was a nice time last year and the family reunions seem to really be a favorite.

It's always good to hear from you. Give me a call if I can help.

Marj Hobdy

Northwest

Bozho Nikan:

Our regional meeting this year was held at the Shilo Inn at Lincoln City, Oregon, on April 15. Right on the beach with lots of sunshine, lots of family and extended family, good food and fun. About 120 members, spouses and children attended this year along with our council members from Shawnee.

I think everyone enjoyed themselves along with lots of shopping from the tribal store and the beach. The photographer from Shawnee was there to take the picture for the Tribal ID cards and even the little ones got their new tribal card. For those of you who were unable to attend, watch the HowNikan for information on how you can get yours through the mail. It takes a little more work but you can do it this way. Also, those of you with your Indian name may have it put on your card.

We are now looking forward to the Potawatomi Festival coming up June 23-24-25. I hope a lot of you will be able to take a short vacation and make the trip. It is an experience you will not forget and will want to make annually. I will be your Head Gourd Dancer this year. Looking forward to shaking that rattle. I want to encourage the men to come and dance with me. The steps are simple

and easy dancing. I will be glad to help any of you along the way to dancing the gourd dance. This used to be a dance to welcome back the warriors from a battle or hunt. Now we use it to honor our veterans that have returned from war or from military service.

For those of you who have the internet, I hope you are keeping up with the Northwest News, by stopping by our site: <http://www.welcome.to/nishnabek> I am hoping to be able to put up pictures on there soon of our regional meetings and some of the Festival.

I would like to remind

everyone to use the services that your tribes give you. So many ask, "what does my tribe do for me?" Just one service is your Tribal Pharmacy. You can get your medication through the mail from the Potawatomi Pharmacy, at a lot less than going to the drug store. Call the 800 number at tribal office and ask for the pharmacy. Joe will be glad to give you information on the drugs that are available to you by mail.

Until next month, remember to be good to yourselves and call if I can help...

Megwich,

Rocky Baptiste

ATTENTION PARENTS

CPI EARLY HEAD 2+ART



is taking applications for the 0 - 3 year old center-based program for the 2000-2001 school year. The pregnant women's program is currently accepting applications for the home-based program.



For additional information on both programs, please call (405) 275-3121 ext. 215

Oklahoma Art Competition Winners



FIRST PLACE

Ginger Johnson, left, made the shawl called "Potawatomi Violets" for Lisa Kraft, pictured below modeling it.



SECOND PLACE

Beverly K. Fentress, with "Paints, Beads & Feathers"



THIRD PLACE

Clara A. Edmon, with "Flying South"

Come See Us!

Please drop by and act like you own the place! You do!

At First National Bank & Trust Company, we always get excited at General Council and Festival time! Many of our friends (and owners) in the Citizen Potawatomi Nation have only one opportunity a year to look over what we're doing and this is it. If you're in the Shawnee area during Potawatomi Days, we hope you'll drop by our offices at 130 East MacArthur during business hours and look us over. We think you'll like what you see!



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FIRST TELECHECK: Our New Automated Banking Information 878-9977 • 24 Hours a Day, 7 Days a Week
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EQUAL HOUSING
LENDER



Citizen Potawatomi Nation Annual Reports

BIA PROGRAMS

Ed Herndon, Director

Real Property Management, Appraisals, and Agriculture programs include all functions and/or transactions dealing with individual ownership of trust property. This includes appraisals for fair market rentals and fair market value, leasing of land, both for oil and gas and farming and grazing, business leases, rights of way and surveys. Our Agriculture Program is necessary for sound conservation practices and activities for the best utilization and improvement of trust properties. This is achieved through close work with the lessees, developing good farm plans and lease compliance.

Our Higher Education Grant Program provides college grants for eligible tribal members working toward a four-year degree. The primary criteria for eligibility is that there is financial need. Funding is done once a year and all applications must be received by June 1.

CENSUS 2000

The Tribe strongly encourages its members to STAND UP AND BE COUNTED. Many of the programs administered by the tribe include Census data in the funding formulas. Tribal liaisons were appointed from the critical contact areas of Child Care and Employment & Training. These liaisons are Ron Factor, Carol Clay Levi, and Margaret Zientek.

Tribal involvement in Census activities have included: participation in state conferences, complete count committees, distribution of flyers and posters, staff training and designation as a 'questionnaire assistance center', public service announcements (radio and newspapers), Census employee recruitment site, and most recently production of a video. The video distributed to various tribal programs to show clients. The major focus of the video is 'Stand Up and be Counted' for benefit of our tribal community.

CHILD CARE DEVELOPMENT FUND

Donnette Littlehead, Director

The Child Care Program's objective is to provide quality child care for Native American families residing in Pottawatomie, Cleveland, and Oklahoma counties, as well as, offering Potawatomi tribal members residing in Oklahoma financial assistance with their child care expenses. The Administration for Children and Youth, an agency of the U.S. Department of Health and Human Services, provides funding for the Child Care Development Fund Program (CCDF).

During our previous program fiscal year (Oct. 1, 1998 to Sept. 30, 1999) we provided service to 826 Native American children. Also, the service area population needs indicated an increased demand for child care for children attending schools

that might not have adequate supervision during after school hours and during the summer. We initiated a project to answer this need and developed plans to offer a larger "Before and After School" program. Our plan is to establish, maintain and enlarge our total child care enrollment to accommodate children between the ages of 5 and 13 year olds.

Our Child Care Program operates Monday through Friday, from 6:00am to 6:00pm. Additional funding information, applications, and general information about the CCDF Program can be obtained by visiting our offices or by calling 405-878-4861.

CHRISTIAN VISITATION TEAM

If you here the letters CVT around the tribal complex or in the HowNikan, we want you to know what it stands for. We are a non-denominational group of Christian's trying to do God's work and spread the gospel. CVT started in November of 1999. Some of our objectives are to help anyone with spiritual needs, hospital and home visitation, a death in the family and needy families. These are just a few of the objectives that we have and we are always open for more.

Since we started we have had many, many prayer requests not just from our area but around the country. We know God's word is spreading fast. We send out get well cards, sympathy cards and sunshine baskets. We have a meeting two to three times a month over lunch. One thing we want everyone to know is that all prayer requests are confidential.

Our member list is Ginger Johnson, Esther Lowden, Teri Ramsey, Carrie Kieffer, Carol Nuttle, Margaret Zientek, Carol Clay-Levi, Deborah Galbraith, Marla Taylor, Amy Stinson, Patsy Cooper, Marcia Green, John Bunch, Gene Lambert (Region 5), and Mike Wood.

If you are here for the Festival all the CVT members will have Christian Visitation Team on their name tags, so go up and just say hi. We have hopes that CVT will give spiritual guidance with the helping hand of God our Father through Jesus Christ our Lord. AMEN.

EARLY HEAD START

Ethel Marianito, Director

The Early Head Start Program opened its doors September 1, 1999, with a blessing of the facility by Chairman Barrett. Relationships were established with the children and their families and also with Citizen Potawatomi Nation's Child Care and Health Complex staff. This effort is ongoing and is a major component of the Early Head Start program. Parent meetings are held every two weeks on Tuesdays at the Citizen Potawatomi Nation facility. Many different activities such as training on performance standards, art activities, anti-stress activities and other

fun activities have been a part of the agenda. An Individual Care Plan is developed as well as a Family Partnership Plan. The Home Visitor / Parent Educator is currently making home visits with the pregnant parents enrolled in the program. A parent handbook similar to the Citizen Potawatomi Nation's Child Care and State of Oklahoma Department of Human Service's regulations was developed. A Parent Council was also established with ten members, which includes six parents from the Parent Committee and four members from the community.

Plans are being developed in the areas of staff development, child health and development, child health and safety, and education and early childhood development. The Citizen Potawatomi Nation Early Head Start staff is currently obtaining CDA's online with Bay Mills Community College in Brimley Minnesota. This class is on going until nine hours are completed. Plans are also being developed to comply with the year 2003 mandate of staff obtaining higher level degrees or state licensure in Early Childhood Development. Continuous effort is made to recruit families in need of our services. The Early Head Start update recruitment letter has been completed and will be sent to all Potawatomi families informing them of the program. Please call Citizen Potawatomi Nation Early Head Start at 275-3121 if you would like to enroll your child or obtain more information.

ENGINEERING

Engineering has completed the design work on the FireLake Grocery Store Project that includes the parking, storm sewer, sanitary sewer, gas, electric, phone and water utilities, along with the gasoline station. Designs were completed on the proposed sanitary sewer extension from the Industrial Park to the City of Tecumseh sewer system. Engineering is working closely with Pottawatomie Rural Water District No 3's engineering to complete water distribution plans for the RWD and should be completed in May 2000.

Engineering provides design and technical assistance to the Environmental Program, sanitation facilities program, Housing Authority, ICDBG Projects, Roads and Business Committee projects.

ENTERPRISE ACCOUNTING

Susan Blair, Director

The enterprise accounting office now consists of a staff of six people who are responsible for maintaining the books and records for all fifteen tribal enterprises. We prepare monthly financial statements for the Business Committee members and the enterprise managers, and prepare quarterly reports that are submitted to the National Indian Gaming Commission.

With the new grocery store under construction, the volume of work in our office has increased greatly, but we are really looking forward to its completion. We anticipate having to hire one or two more accountants when the store opens.

The accounting offices won the Government Finance Officers Association (GFOA) of the United States and Canada Award for Excellence in Accounting again this year. This is now the eleventh year in a row that the accounting departments have won this award.

ENVIRONMENTAL CONSTRUCTION

Ron Everett, Director

In the past 6 months, the Citizen Potawatomi Nation has been able to serve over 30 Potawatomi families with new or updated water wells and new septic systems. The Environmental Construction Department can serve tribal members in the following counties: Oklahoma, Pottawatomie, Cleveland, Lincoln, Payne, and Logan.

The Department also provides water testing and treatment for tribal members living within tribal jurisdiction. The Department of Environmental Quality (DEQ) tests the water for bacteria and chemical hazards. CPN Environmental Construction can treat these hazards ensuring safe drinking water for jurisdictional tribal members. If you have need for our services and live in one of the mentioned counties, please call Ron Everett, Director of Environmental Construction at 405-878-4672.

FAMILY PRESERVATION & FAMILY VIOLENCE

Janet Draper, Director

The Family Preservation Program, Title IV-B 1 & 2, assists families with children in the home, who are at risk of having their children removed from the home. The program offers parenting curriculum, home based services, court advocacy, case management, family crisis assistance, respite care, referrals to other services needed, and gas vouchers. Family Preservation also, provides foster care recruitment, foster care training, prevention services, and child welfare services.

The program is family focused and receives referrals from Indian Child Welfare, Child Protection, Social Services and other agencies in the Tribe and community. The services are culturally sensitive and work to assure that children have a safe and stable environment, in which to thrive.

The Family Violence program offers assistance to persons of any age that may find them in a volatile situation. The majority of the grant dollars have been passed through to vital community agencies, Project Safe and Unzner Centre. The

(Continued on next page)



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(Continued from previous page)

CPN program assists persons in addressing crisis assistance needs, preventive services, referrals, transportation, and support services.

Project Safe provides clients with emergency shelter, counseling, resource referrals, batterers program, and court advocacy. The Unzner Centre provides child abuse victims with services to ensure that further traumatization by the system does not occur. Services include joint interviews of children by professionals involved in child abuse investigation, court depositions of those children, closed circuit court testimony of young abused victims who are traumatized by the experience, sexual abuse medical examination and consultation.

FIRELAKE ENTERTAINMENT CENTER

George Teafatiller, Director

FireLake Entertainment Center has 87 full and part-time employees. During the past year, the building was upgraded to accommodate an expanded off-track betting and gaming machine operation.

Unfortunately, the National Indian Gaming Commission's ambiguous decision on game classification has had a negative impact on revenue generated in our Las Vegas Room. We were ordered to remove some machines, which had been extremely profitable. We are confident a substitute will be found soon.

On the up side, our "core gaming" – Bingo, Pull-tabs, OTB, etc – has shown an 8% increase in gross revenue over the last fiscal year, and we fully expect an even greater increase as the year continues.

Please come by during your visit to the Festival. Remember, free bingo packs for all Tribal Members during this time.

FIRELAKE GOLF COURSE

Mike Wood, Director

This year has been somewhat slow for the golf course, due to renovation of two new greens and the tire problem. We will still manage to have a fair season. We are due to open the new greens on May 8th and the tires should be off the golf course by the end of summer, we hope.

We have started a Phase I project which includes a new central control system, new tee signs, water well and renovation of the clubhouse. By doing these things, we will be well on our way back to being a premier daily fee golf course in the state of Oklahoma. As everyone knows you must continue to update and upgrade your business to keep up with everyone else.

We have a very interesting Phase II project in mind contingent on the Business Committee's decision. We have plans of a sports bar, new maintenance building on the back side of the golf course, a new

lake on the back nine and changing holes 12, 13 and 14. We will keep you updated as we get closer.

We do have our normal 100 plus tournaments this year even with the new renovations and tire problems. As far as the tires, this to will pass. Hope to see you this year at the 2nd annual Citizen Potawatomi Nation Festival.

FOOD SERVICES

Jamie Moucha, Director

It has been a most interesting year in the kitchen. We have been meeting lots of new people and making lots of new friends. The kitchen staff is here to cook meals for the Elders, Daycare as well as cater meetings for any Tribal programs. On average we feed about 150 meals per day. We strive to provide a friendly, homey atmosphere where the people are as warm as the food. Our chief objective is to see that healthy, tasty meals are provided to the Elders in the Title VI Program and the children in the Tribal Daycare. For the most part, the feedback has been positive. Our efforts to keep variety in the meals have lead to many interesting experiments – some good, some not so good. We are always on the lookout for new recipes and ideas, so if you have any suggestions feel free to tell us.

Summer brings our busiest time of the year with the arrival of the Festival and school being out. We apologize for the problems encountered last year at the Festival in regard to the food. A few changes have been implemented and hopefully, things will go more smoothly this time. We are looking forward to another year, making more new friends and seeing old ones once again.

Angela, Christina, Jamie & Violet

FUND ACCOUNTING

Carolyn Sullivan, Director

The Fund Accounting Department is responsible for fiscal maintenance of all tribal programs. This department consists of five accountants: Carolyn Sullivan, Dee Wood, Arthur Epperson, Treasure Fincher and Sheila Thomas. The accounting department produces all monthly, quarterly and annual reports. We are responsible for thirty-nine (39) funds at this time. The accounting department is also responsible for payroll for all fund staff and enterprise staff. We have currently three hundred eighty five (385) employees on regular payroll and anticipate an addition 80 summer youth. The tribe had an annual payroll of \$5,435,925.25 for 1999.

We are very proud of our accounting staff, as we have won a most prestigious award for the past 11 years- the Government Finance Officers Association "Award of Excellence" in governmental accounting.

HOUSING AUTHORITY

Robert B. Carlile III, Director

The Housing Authority has had its most successful year yet because more programs are constantly being added and more tribal members are more aware and are utilizing our services. We have assisted 93 families with down payment and closing costs. We have constructed 11 houses and have six houses in process of completion under the HOME Program. We have helped four people under the HIP Program and rehabilitated six homes and have four more in progress. We have also purchased seven houses and sold two of those. Father Murphy Complex is fully occupied and we have a waiting list. These units were remodeled this year. We have also helped 270 scholarship students with rent expense.

Our new office at First National Bank is now fully functional with a receptionist on staff. This staff is teamed with the mortgage loan department to provide one-stop full service to our clients.

HUMAN RESOURCE DEPARTMENT

Shirl Eastep, Director

The Human Resource Department provides assistance to all employees regarding employment and benefits. This department also provides employees with guidance and support with professional and personal problems. The Citizen Potawatomi Nation currently has 355 employees on payroll. This includes all Tribal and Enterprise employees. The Nation currently has 200 full time employees enrolled in the health benefit plan. There are 83 employees taking advantage of the 401k retirement plan.

The Human Resource Department is responsible for handling the Tribe's Human Resource functions and serves as a consultant to top management on matters concerning HR management. The HR Director provides staff assistance to supervisors and directors of different departments/enterprises/ programs in developing, communicating and carrying out the Nation's personnel policies. The HR department is also involved in implementing a safety program.

Principal tasks, duties and responsibilities include: planning and formulating general personnel policies; ensures compliance with all federal employment laws and regulations; researching, designing and implementing new and existing policies, programs and procedures relative to benefits and compensation including vendor selection, compensation policies and issues, and performance review; interviews and assess internal and external candidates for job vacancies, screens resumes, and conducts all references, criminal background checks and motor vehicle background checks; develops and main-

tains a Human Resource System; daily administration and management of all benefit plans; coordinates the appraisal, transfer, promotion, rehires, discipline and termination of employees; handles all workers compensation cases from start to finish, works with the employees/ management and carrier to ensure legal compliance; maintains all personnel records; record keeping on all Pre-Employment Physicals; provides support for supervisors and employees in regards to employment issues; and maintains current employee annual and sick leave records.

INDIAN COMMUNITY DEVELOPMENT BLOCK GRANT

Bill Nuttle, Director

The primary objective of the Indian Community Development Block Grant is the development of viable Indian communities, including the creation of decent housing, suitable living environments, and economic development. The program is targeted principally towards people with low and moderate incomes. Proposals for block grant projects are submitted annually to the Southern Plains Office of Native American Programs in the Department of Housing and Urban Development.

The Citizen Potawatomi Nation received ICDBG funding in 1997 for the construction of a Health Complex, in 1998 for water and sewer infrastructure projects and in 1999 for the construction of a Wellness Center.

INDIAN CHILD WELFARE

Janet Draper, Director

Services provided by Indian Child Welfare include monitoring tribal court cases, state court cases, foster care, adoptions, and subsidized adoptions of Indian children adjudicated as deprived and or neglected due to child abuse. Home based services, prevention services, counseling, respite care, and crisis intervention services are also provided. This program serves Potawatomi families who have had a child or children removed from the home by a court of competent jurisdiction. The geographical area that is served includes; Pottawatomie, Lincoln, Payne, Southeastern Logan, Eastern Oklahoma and Eastern Cleveland counties. The Citizen Potawatomi Nation's population under age 16 in the service area is currently 1,640. Across the Nation the Citizen Potawatomi have 5,519 children under the age of 18 which includes 2,563 within the state of Oklahoma.

The goal of the ICW caseworker is to return a child to its home, or if reunification is not possible, to arrange permanent, culturally appropriate foster care and/or adoption placements.

(Continued on next page)



Citizen Potawatomi Nation Annual Reports

(Continued from previous page)

LAW ENFORCEMENT

David Kubiak, Police Chief

During 1999, the tribal police logged 103,530 miles and supported other law enforcement agencies with 398 assists. The Department received a COPS grant that provided funding to hire a new officer. Presently, there is a COPS proposal submitted for the year 2000 that would provide additional funding for two new officers. During the past year, two proud officers graduated from the Police Academy. Current staffing includes a full-time Chief of Police, one full-time Sergeant, 7 full-time patrolmen, two part-time officers and several reserve officers. The department received two 1999 police vehicle units with funding provided by the Bureau of Indian Affairs, making a total of five new units.

The Citizen Potawatomi Nation Drug Court sent an officer to two training sessions in anticipation of the upcoming funding for the Drug Court Implementation Grant. The Department continues to work closely with the Multi-Jurisdictional Drug Task Force. In addition, they are in the process of obtaining an agreement with the BIA and U.S. Attorney's Office to give the Citizen Potawatomi Nation power to write federal citations. This would enable the Citizen Potawatomi Nation Police to charge Indians and non-Indians in Federal court on both major and minor crimes.

LIBRARY AND ARCHIVES

The Citizen Potawatomi Nation received a \$6000 library grant that is being utilized to fund an inventory assessment of the library and archives. Funds will also be used to purchase a library software package, which will replace the existing card catalog system. This system will enable easier access for tribal members who use the library for research. An acquisition project is being implemented for the library that will provide ordering and/or renewing subscriptions to historical journals, as well as adding recently published books to its inventory.

A part-time employee is now working on a limited basis until permanent funding is found to implement a full-scale program. If you have a research question, please contact Tribal Rolls at 405-275-3121 or 1-800-880-9880.

MASTER DESIGN AND CONSTRUCTION CONTRACT

Bill Nuttle, Director

Pursuant to PL 93-638, this project addresses the road construction projects approved by the Business Committee of the Citizen Potawatomi Nation. The Master Contract is with the Anadarko Area Office of the Bureau of Indian Affairs. Original contract executed in September of 1998

and has undergone two amendments to date. Amendment #1 modified the Master Contract by adding the FY99 Transportation Planning funds to the original contract, in the amount of \$10,620, increasing the contract to \$3,375,600. It also revised the Tribal Priority List of projects from the original negotiated contract. Amendment #2 to the Master Contract added the FY2000 Transportation funds to the existing contract, in the amount of \$9,601, increasing the contract to \$3,385,221.

The priority of the Tribal Transportation Improvement Plan (TIP) at this juncture is the FireLake Discount Foods (grocery store) parking lot, which is project to cost approximately two million dollars. Other priorities contained in the TIP will exhaust the balance of funds through the September 30, 2001 period.

At this juncture, the Clinic parking lot is being prepared for final inspection, and the construction phase of the grocery store is projected to begin pending execution of some procedural requirements and a notice to proceed from the area director.

MUSEUM & GIFT SHOP

Esther Lowden, Director

During 1999, many new Senior Citizens from church groups within Oklahoma City and Norman came to visit the Museum and Gift Shop. Our regular groups and the Native American Senior groups from the surrounding counties also visited. We even added a new recreational vehicle travel group called AVION. Eight school groups visited during the past year along with many other children accompanied by their parents.

The Gift Shop has been rearranged and new shelving put up with different displays. The workers have done a great job! Our employees are chosen through the CPN Employment and Training, a program that we have participated in for several years. Utilizing the participants of this program is mutually beneficial to both our enterprise and the Employment and Training Department. Teaching and on-the-job training is viewed as an important aspect of the work conducted within the Museum and Gift Shop.

CPN tribal member, Ginger Johnson, is a full-time, talented employee whose dependability as a skilled worker is very much appreciated. Michelle Jones, who works on Saturdays, started working for the Museum as an Employment and Training participant when she was 15 years old. She recently celebrated her 25th birthday. What a blessing she has been! We have seen her finish high school, go to college, get married, have a beautiful baby and return to college. Alex Fish has been with us as a part-time employee for over a year. Alex is our craft person and does beading classes for the Gift Shop. Our newest employee, Shirley Deatherage, is a CPN Tribal member working with us through

on-the-job training. She has been an asset to the Gift Shop and we are looking forward to having her during the Festival and summer season. The Museum and Gift Shop staff strongly believes that "Tribal members working for Tribal Enterprises" is good business.

SCHOLARSHIP FOUNDATION

The office of Tribal Rolls serves as administrator for the Citizen Potawatomi Nation Scholarship Foundation, which was established in 1978. The Scholarship Committee consists of one Business Committee Member, who acts as chairperson and three others, one of which must be from the field of education. At least three of the members must be Citizen Potawatomi Nation tribal members.

This past year, the Scholarship Foundation awarded \$112,270.15 to 271 students residing in 21 states and in Puerto Rico and Canada. The Housing Authority also awarded these students \$121,050.00 which we included in the checks for a total of \$233,320.15. The Scholarship application deadlines are August 15th for fall semester, December 15th for spring semester and June 1st for summer.

OFFICE OF SELF-GOVERNANCE

Rhonda Butcher, Director

The Citizen Potawatomi Nation Office of Self-Governance (CPN-OSG) was established in 1998 to negotiate Compacts and Annual Funding Agreements on behalf of the Nation with the Department of Health and Human Services for IHS programs and the Department of Interior for BIA programs. The CPN-OSG is responsible for budget coordination and evaluation, regulatory compliance, and liaison activities between the Citizen Potawatomi Nation and Federal Agencies.

The Citizen Potawatomi Nation entered into its third Annual Funding Agreement with the Indian Health Service on October 1, 1999. Services provided through the IHS Compact and Annual Funding Agreement include Hospitals and Clinics, Behavioral Health, Dental Services, Community Health Representatives, Contract Health, and Environmental Health Services. A second Annual Funding Agreement was signed with the Department of Interior/Bureau of Indian Affairs effective FY 2000. The negotiation process was long and tedious and the Nation has filed an appeal to Assistant Secretary Kevin Gover on the amount of funding retained by the Southern Plains Regional Office as "residual" and thereby unavailable to the Nation.

Despite the difficulty in negotiations and several unresolved issues, the Citizen Potawatomi Nation remains optimistic. The Nation can fully exercise its sovereignty and establish priorities with minimal intrusion and involvement from the

federal government. Self-Governance has finally become a long awaited reality.

TITLE VI, TRANSPORTATION AND TRIAD

Denise Lackey, Director

The Title VI program is designed to promote nutrition and socialization in Native American Elders. Elders and their spouses are served a noon meal Monday through Friday at the CPN Administration building. For Elders who are homebound we provide home delivered meals. For the FY 1999 the following services were provided to eligible Elders and their spouses: on site meals 9,803, home delivered meals 2,446, total meals served 12,249, transportation 4,091, information/referral 6,049, outreach 3,222, recreation, physical fitness and telephone calls totaled 17,061.

Social activities include board games, oil painting, crafts, television, dominos, bingo, bowling, dancing, one-day trips, some evening trips, one overnight annual trip. These activities are provided on a rotating schedule. To be eligible for the Title VI program, you must be an Indian Elder (any tribe) age 55yrs or older. We also provide limited transportation on the Title VI van to and from the site.

The transportation program began in October of 1998. We provide transportation for Native Americans in Pottawatomie County, with an emphasis on Elders transportation. This program is proving to be a success in ensuring Native Americans transportation for dialysis, doctor's appointments, paying bills, shopping, work, and other services. As of April 30, 1999 we have provided services to 2,258 Native Americans. This summer we will be receiving another bus and we hope to expand our transportation services.

The TRIAD program is designed to work with and inform Elders and all law enforcement agencies in Pottawatomie County of frauds, scams, abuse, and violent and property crimes against the elderly. This program began in September 1998, and has proven to be an asset to our Native American Elders and Law enforcement.

For more information on any of the above programs contact Denise Lackey, Title VI, Elders Health, and TRIAD Director. 275-3121 or 878-4833.

TRIBAL COURT

Vicki Lofton, Court Clerk

The year 1999 marked the 13th year of operation for the Citizen Potawatomi Nation Tribal Court. Currently the Court is comprised of six Supreme Court Justices, three District Court Judges, one prosecuting attorney, one public defender and one court clerk. The District Court is in session two days per month with the Honorable Phil Lujan presiding. The Supreme

(Continued on next page)



Citizen Potawatomi Nation Annual Reports

(Continued from previous page)

Court is in session on the first Monday in October and upon the filing of an appeal. There were thirty-three active cases during the year. These were comprised of sixteen civil actions, seven juvenile actions and ten criminal actions. No Supreme Court appeals were filed.

The Citizen Potawatomi Nation Tribal Court has completed the planning phase for a Tribal Drug Court and the Drug Court Team will attend the national meeting in San Francisco in June. We have applied for a grant to implement the Drug Court and will know the results sometime in June. We are excited about the opportunity to implement the Drug Court and we will work with the State to establish a multi-jurisdictional Drug Court. With the growth of the Citizen Potawatomi Nation in both population and economic development, there is a need for a non-adversarial approach to non-violent offenders in the Tribal Court system. A Drug Court is treatment based and works with the individual to change their life. Our Tribal Court is growing and expanding and you will be seeing good things happen. The office of the Tribal Court Clerk and the law library are located in the Tribal Court building behind the gift shop and museum and are open Monday through Friday from 8:00 a.m. to 5:00 p.m.

TRIBAL ROLLS

The Tribal Rolls office consists of three full time employees who are responsible for maintaining and updating tribal rolls. The Tribal Rolls office typed 1,417 identification cards, 947 blood degree letters, certified 135 Heath Aid applications, enrolled 610 tribal members based on descendancy and 55 based on previous guidelines, researched family history for 53 tribal members and typed 11 Indian Preference forms. The outgoing mail totaled 4,631 and incoming mail totaled 3,533. We encoded 3,168 address changes, name changes, deaths and new enrollees. Scanning the files was completed in August of 1999 and there were 6,000 files scanned from May to August.

Membership enrollment in the Burial Insurance fund is also maintained in the Tribal Rolls office. This past year, the fund provided burial cost assistance in the amount of \$88,000.00. Enrollment for this program closed on September 1, 1995.

TRIBAL STORE #1 & #2

Terry L. O'Rourke, Director

Potawatomi Tribal Store #1 had another great year. Upon completion of FireLake Discount Foods, tribal store #1 will become part of the supermarket. With the move, the tribal store will offer diesel fuel and possibly a car wash. This will give our customers the opportunity to take advantage of one-stop shopping.

In the past, Potawatomi Tribal Store #2 has been a leased enterprise. In January, a business decision was made to bring store #2 back under tribal control. This allows the Nation to operate an enterprise within the city of Tecumseh. It has been proposed that tribal store #2 be upgraded to provide gas and convenience items as well as tobacco products. We are looking at a future full of possibilities at this location.

I would like to take time to thank all of the employees we have on staff at both locations. All of their hard work is more than appreciated. We are looking at a lot of changes in the near future and we will not be able to do so without them.

WIC PROGRAM

Shelley Schneider, Director

The Women, Infants and Children (WIC) program was authorized by the Child Nutrition Act of 1966. As amended, Section 17 of the act states, in part that Congress finds that a substantial number of pregnant, breast-feeding or postpartum women, infants and children, up to the age of 5, from families with inadequate income are at special risk with respect to their physical and mental health by reason of inadequate nutrition and health or both. The purpose of the WIC Program is to provide nutritious supplemental foods to Program participants through the use of vouchers.

Participants are screened for health and nutrition related risk factors, income and categorical eligibility. Eligible participants receive bi-monthly vouchers for certain prescribe supplemental foods containing nutrients determined to be beneficial by Program regulations. These vouchers are redeemed by the participants at authorized grocery stores, who submit the vouchers to the WIC Program for payment.

The Citizen Potawatomi Nation WIC Program serves the seven county area of Lincoln, Logan, Oklahoma, Cleveland, Seminole Hughes and Pottawatomie counties. During the past fiscal year, the Program served a monthly average of 355 women, 426 infants, and 845 children, with an average food package cost of \$39.34 per participant. During fiscal year 1999, participation averaged approximately 1,626 women, infants and children compared to 970 women, infants, and children during fiscal year 1990. As participation has increased, we have seen an increase in the amount of funding received from the United States Department of Agriculture.

EMPLOYMENT & TRAINING

Carol Clay-Levi, Director

The Employment and Training Department received a Community Services Block Grant (CSBG) funded through DHHS for approx. \$1,500. The majority of the funds were disbursed in the form of

fuel vouchers and the total number served was 79. Also funded through the DHHS was the Low Income Home Energy Assistance Program (LIHEAP), for approximately \$6,500. These funds were used to assist with primary heating or cooling bills and the total number served was 176. E&T also receives a General Assistance grant from the Bureau of Indian Affairs to provide subsistence funds to Native American Indians who have no other resource. In FY 1999, the Tribe received \$30,200. Need was documented as approximately \$34,000.

The Employment & Training Program serves Citizen Potawatomi and other Indian tribal members within central Oklahoma. Agreements with the Sac & Fox Nation, the Kickapoo Tribe of Oklahoma, and the Iowa Tribe of Oklahoma extends the services within the counties of Pottawatomie, Lincoln, Payne, Cleveland, and the eastern edge of Oklahoma Counties. Satellite offices are maintained in the cities of Norman, Perkins, Stillwater,

Stroud and McLoud.

The Tribe has chosen to operate its Employment & Training Program under P.L. 102-477. Although no additional federal funds are associated with this law, it does allow and encourage combining resources, which has resulted in lowered administrative costs and more dollars reaching those in need. Funding for this program is combined from Bureau of Indian Affairs (BIA) in the amount of \$164,000, Department of Labor (DOL) in the amount of \$783,000 and Health & Human Services (DHHS) in the amount of \$948,000.

When total number of participants served from each program are added together and compared to the previous year, the number represents a significant increase. In FY99 over 1,100 received services versus 945 in FY98 or 116%. All programs administered by the Employment & Training Program target the economically disadvantaged, unemployed, under-employed or youth At-Risk.

Youth tobacco program set for festival

The Citizen Potawatomi Nation Behavioral Health Department will be hosting the Tobacco Abuse Prevention Program for Youth (TAPP) at the festival this year. The Behavioral Health Department wrote for and received a grant through the Tobacco Free Oklahoma Coalition. The purpose of this grant is to educate youth about the negative effects of tobacco and how it harms the body.

At the festival, there will be a designated tent between Kiddie Land and the playground equipment, where this activity will be held. Participants will have the opportunity to play games, win prizes, make videos and learn about the negative effects of tobacco.

One of the award winning activities is the Prevention Poster, Slogan and Poem Contest. Any enrolled tribal member 18 years of age or younger are eligible to enter. Entries to this contest must be on regular 8.5 x 11 sheet of paper and have an Anti-Tobacco theme. Those who are unable to attend the festival, can still enter the Prevention Poster, Slogan and Poem Contest, by submitting an entry to Citizen Potawatomi Nation Health Complex, Tobacco Free Oklahoma Coalition, 2307 S. Gordon Cooper Drive, Shawnee, OK 74801. Entries that are mailed must be received by June 20, 2000, to be eligible for the contest. For those who will be attending the festival, all entries must be received by 3:00 p.m. on Saturday, June 24, 2000. Winners will be announced on Sunday and you need not be present to win.

Rules for the contest are as follows: each child may submit one entry in each of the medium - poster, slogan or poem; include full name, address, age and grade; do not put name on front of entry; entries cannot be returned and become the property of the Citizen Potawatomi Nation; by entering this contest, participants agree to allow entries to be used for anti-smoking ads in tribal and local newspapers; all entries that are mailed must be received by June 20, 2000, to be eligible for judging.

For those mailing their entry, please fill out the registration form and mail it in with your contest entry. For more information, contact Behavioral Health Services at 405-273-5236 or 800-880-9880.

Entry Blank

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Age: _____ Grade: _____

Title of entry: _____



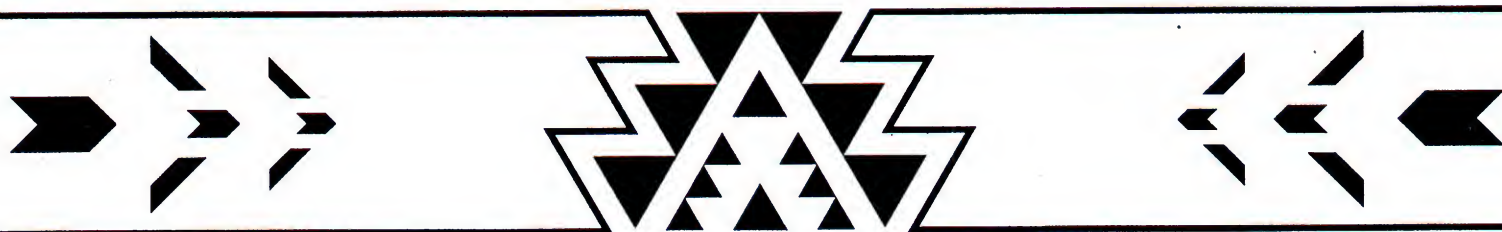
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CITIZEN POTAWATOMI FESTIVAL

(FOR CITIZEN POTAWATOMI AND FAMILY ONLY)

SCHEDULE OF EVENTS

JUNE 23-25, 2000

Youth Activities

FRIDAY, JUNE 23, 2000

- 9:00 a.m. **Youth Arts & Crafts (until 11:30 a.m.) - tribal headquarters**
Kiddie Land (until 5:00 p.m.) - pow wow grounds
- 11:00 a.m. **Tobacco Abuse Prevention Program for Youth - pow wow grounds**
- 1:00 p.m. **Youth Arts & Crafts (until 4:00 p.m.) - tribal headquarters**
Children's Activities (until 5:00 p.m.) - tribal headquarters
Swimming, Drawing Contest, Coloring Contest and Puppet Show
- 7:00 p.m. **Children Dance the Night Away (until 11:00 p.m.) - tribal headquarters**
Swimming, DJ by the pool, and Children's Dance Contest- for all ages

SATURDAY, JUNE 24, 2000

- 9:00 a.m. **Youth Arts & Crafts (until 11:30 a.m.) - tribal headquarters**
Finger Printing - IDENT A KID - child care center - tribal headquarters
Kiddie Land - pow wow grounds
Petting Zoo and Pony Rides - pow wow grounds
- 10:00 a.m. **Swimming open until 5:00 p.m. - tribal headquarters**
Youth Games - child care center - tribal headquarters

tricycle race, three-legged race and sack race

- 11:00 a.m. **Tobacco Abuse Prevention Program for Youth - pow wow grounds**
- 1:00 p.m. **Youth Games - child care center - tribal headquarters**
3 on 3 basketball, three point contest, free throw contest and football throw contest

SUNDAY, JUNE 25, 2000

- 9:00 a.m. **Youth Arts & Crafts (until 11:30 a.m.) - tribal headquarters**
- 10:00 a.m. **Swimming Pool Opens (until 5:00 p.m.) - tribal headquarters**
- 11:00 a.m. **Tobacco Abuse Prevention Program for Youth - pow wow grounds**
- 12:00 p.m. **Kiddie Land - pow wow grounds**
- 1:00 p.m. **Children's Movies (until 5:00 p.m.) - child care center - tribal headquarters**

FOR YOUR
Kids

SCHEDULE IS SUBJECT TO CHANGE WITHOUT NOTICE